

# Sustainability Performance Metrics

OPERATIONS OVERVIEW	Unit	2019	2020	2021
Total Net Production <sup>1</sup>	MBoe/d	76.1	67.2	60.9
Producing Wells (Gross Operated) <sup>2</sup>	#	381	413	423
Completions (Gross Operated)	#	84	31	42
ENVIRONMENTAL PERFORMANCE	Unit	2019	2020	2021
<b>Air Emissions<sup>3</sup></b>				
Gross Global Scope 1 GHG Emissions	Metric Tons CO2e	772,063	527,489	335,991
Gross Global Scope 1 GHG Intensity Rate	Metric Tons CO2e/MBOE	23.6	17.7	12.1
By Constituent				
Methane, Volume	Metric Tons CO2e	129,438	102,334	76,024
Methane, Percentage	%	17	19	23
Nitrous Oxide	Metric Tons of CO2e	141	185	245
By Source				
Flaring	Metric Tons CO2e	429,959	249,215	59,116
Combustion	Metric Tons CO2e	186,490	171,190	189,865
Vented Emissions	Metric Tons CO2e	25,368	26,280	22,127
Fugitive Emissions	Metric Tons CO2e	18,662	20,540	22,377
Methane Intensity	Metric Tons CO2e/MBOE	4.0	3.4	2.7
Scope 2 Emissions	Metric Tons CO2e	39,838	60,136	95,044
Scope 1 and 2 Emissions	Metric Tons CO2e	811,416	587,749	430,789
<b>Flaring</b>				
Percent of Gas Produced	%	7.1	4.4	1.2
<b>Water Management</b>				
<b>Usage</b>				
Fresh Water Intensity	MBBL/MBOE	1.08	0.28	0.64
Total Water Usage	MBBL	38,303	13,241	19,794
Total Recycled Water Usage	MBBL	3,024	4,804	5,608
Fresh Water Usage	MBBL	5,405	507	6,334
<b>Production</b>				
Total Produced Water Volume <sup>4</sup>	MBBL	85,519	68,159	66,717
By End-Use				
Disposed into third-party system <sup>5</sup>	%	55	47	52
Injected <sup>6</sup>	%	38	44	45
Recycled	%	4	7	3
Discharged	%	0	0	0
<b>Land Stewardship</b>				
<b>Spill Prevention and Management</b>				
Oil Spill Events (> 1 BBL)	Amount	72	85	47
Oil Spill Volumes (> 1 BBL)	BBLs	452	562	648
Oil Spill Rate	BBL/BBL	0.002	0.003	0.006
Recovered Oil	BBLs	303	336	435
Produced Water Spill Events (> 1 BBL)	Amount	117	68	97
Produced Water Spill Volumes (> 1 BBL)	Amount	9,928	9,711	2,060
Produced Water Spill Rate	BBL/BBL	0.012	0.014	0.006
Recovered Produced Water	BBLs	7,841	4,261	1,406

<sup>1</sup> Represents total net equivalent production, which includes operated and non-operated volumes; unless noted otherwise, the remaining calculations in this Data Tear Sheet represent gross, operated figures

<sup>2</sup> As of December 31, 2021; all other data representative of the full year

<sup>3</sup> Emissions data calculated and reported to the Environmental Protection Agency on an annual basis in accordance to the Greenhouse Gas Reporting Protocol. The process utilizes emissions factors to estimate Scope 1 and Scope 2 inventories based on component counts, fuel and electricity usage. Flaring statistics account for high pressure flare volumes.

<sup>4</sup> Includes disposed, injected and recycled produced water volumes, in addition to produced water that remains in Company storage; as a result, the sub-categories below may not sum to 100%

<sup>5</sup> Disposed of through third-party sources; unknown if injected or sold for recycling purposes by third-party

<sup>6</sup> Injected via CDEV owned / operated Class II Injection wells; does not account for produced water disposed of through third party sources

## Sustainability Performance Metrics (continued)

HEALTH AND SAFETY <sup>2</sup>		Unit	2019	2020	2021
<b>Incident Rate</b>					
Total Recordable Incident Rate (TRIR)					
Employee	Incidents/200,000 Hours		0.00	0.00	0.00
Contractor	Incidents/200,000 Hours		0.58	0.60	0.70
Total Workforce	Incidents/200,000 Hours		0.53	0.50	0.56
Fatality Rate					
Total Workforce	Incidents/200,000 Hours		0.00	0.00	0.00
Near-Miss Frequency Rate					
Employee	Incidents/200,000 Hours		ND	0.00	0.00
Contractor	Incidents/200,000 Hours		ND	0.86	0.11
Total Workforce	Incidents/200,000 Hours		ND	0.69	0.09
Lost Time Incident Rate (LTIR)					
Employee	Incidents/200,000 Hours		0.00	0.00	0.00
Contractor	Incidents/200,000 Hours		0.10	0.00	0.00
Total Workforce	Incidents/200,000 Hours		0.09	0.00	0.00
SOCIAL <sup>2</sup>		Unit	2019	2020	2021
<b>Workforce Diversity</b>					
Total Number of Employees	#		195	151	147
Percentage of Female Employees					
Board Level	%		11	11	22
Manager Level	%		34	34	32
Company-wide	%		41	38	37
Percentage of Ethnic Minority Employees					
Board Level	%		0	0	11
Manager Level	%		9	11	9
Company-wide	%		32	24	21
Employee Voluntary Turnover	%		7	5	10
<b>Economic Impact</b>					
Severance Taxes <sup>7</sup>					
Texas	\$MM		\$32.1	\$15.0	\$28.1
New Mexico	\$MM		\$13.9	\$13.1	\$31.4
Ad Valorem Taxes <sup>7</sup>					
Texas	\$MM		\$16.9	\$11.1	\$7.2
New Mexico	\$MM		\$0.3	\$0.2	\$0.5
Royalties					
Texas	\$MM		\$23.0	\$13.0	\$16.7
New Mexico	\$MM		\$20.8	\$32.4	\$52.3
Federal	\$MM		\$4.5	\$2.3	\$8.6

<sup>2</sup> As of December 31, 2021; all other data representative of the full year

<sup>7</sup> Represents net dollar amounts incurred in severance & ad valorem taxes